



SUMMER'S END



Joining the Klondike Night Out were Asst. County Atty. Christy Kinard, U.S. District Atty. Ed Stanton, Judges Gina Higgins and Deborah Henderson.

Known as America's Night Out, "National Night Out" (NNO) began in 1983, and is held on the first Tuesday in August. This year's National Night Out was held on Tuesday, August 7, 2012. Local communities in Memphis teamed up with the Memphis Police Department and the Shelby County Sheriff's Department to work together on that day.

The goal of "NNO" is for all Memphis and Shelby County residents to get together in their neighborhoods and communicate with each other to form strong community bonds. The activities help to build safer neighborhoods where everyone looks out for one another and take a stand against crimes and decrease criminal behavior. NNO is designed to: (1) Heighten crime prevention awareness; (2) Generate support for, and participation in local anti-crime programs; (3) Strengthen neighborhood spirit and police-community partnerships; and (4) Send a message to criminals letting them know that neighborhoods are organized and fighting back.

Many communities had block parties that were registered with the Memphis Police Department. During the block parties, cookouts, parades and other NNO activities, participants "turned on their porch lights and stood together in turning off the lights on crime." Also throughout this event, members from the Memphis Police Department's Command Staff, area Memphis Police Officers, and Sheriff Officers visited the community block parties to join in the celebration of the National Event.

Last year in 2011, National Night Out involved more than 120 neighborhoods/ organizations in this city. There were over 37 million people in 15,110 communities from all 50 states, U.S. territories, Canadian cities, and military bases worldwide registered for National Night Out.

Source (edited): <http://www.abc24.com/content/events/story/Event-National-Night-Out-2012/UCVY09ixKUIS8H0cE3pStA.aspx>.

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 Condolences, Anniversaries, & Retirements

*"...the neighbor who resolutely
 respects himself and,
 because he does,
 respects the rights of others..."*

-Franklin D. Roosevelt

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Greetings from the Mayor



Mark H. Luttrell, Jr.

As we enter into the fall and winter seasons, we also look forward to celebrations and festivities around the holidays. This newsletter edition covers many helpful tips and ideas on staying healthy and safe. The Office of Preparedness addresses disaster tips and weather precautions. With our Healthy Shelby initiative, we will continue to bring you information on healthy living. You will find the article on "Healthy Lifestyle Changes" very helpful.

I launched the "Meet the Mayor" sessions in August. These sessions are ten-minute face-to-face meetings with Shelby County citizens where they discuss civic topics with me. These meetings give me an opportunity to stay in touch with the citizens and resolve issues with them one-on-one. I have enjoyed the sessions and the feedback indicates that they are successful. I look forward to expanding to other sites in the county.

I would like to remind you, as employees, you also have a platform for discussion and information. In addition to the normal chain of command, Shelby County Government has an Employee Council. The Employee Council is an avenue for employees to have dialogue with my executive staff and me to make suggestions for improvements and to discuss any pending issues in your areas. Each division has a representative on the council. Minutes from the meetings are posted on *My Shelby County Intranet Portal* under "News and Information." Please use this tool to be an informed employee.

Thank you for your service to Shelby County Government.

Sincerely,

Mayor Luttrell on the Move...

- 08/02/2012 Tour of Serving Christ Outreach Ministries
- 08/04/2012 Remarks – Stop Bullying/Stop Cyber Bullying Rally
- 08/04/2012 Remarks – 9th Annual "Stop the Killing" Back to School Community rally
- 08/04/2012 Present Certificate/Key to County – Reenactment Ceremony for Pastor Lee Ward
- 08/06/2012 Remarks – Progressive National Baptist Convention
- 08/11/2012 Remarks – Elvis Plaque Unveiling
- 08/11/2012 Purple Sunday Kickoff
- 08/11/2012 Remarks – 7th Back to School Peace and Unity Festival
- 08/13/2012 Millington Economic Development Presentation and Tour
- 08/14/2012 "Meet the Mayor" Sessions
- 08/17/2012 Remarks –New Emergency Operations Center
- 08/17/2012 Open House for Baby Store location
- 08/23/2012 Welcome – West TN County Clerks Association
- 08/24/2012 TVA –Plant Tour
- 08/24/2012 Remarks – Shelby County Trustees Office Open House
- 08/25/2012 Remarks/Present Proclamation – St. Augustine historical marker unveiling
- 08/25/2012 Remarks – Germantown Int'l Festival
- 08/25/2012 Presenter of Awards – Bikers and Social Clubs 4 Change
- 08/25/2012 Remarks – Agape's Heart Light
- 08/28/2012 Greetings – Memphis Minority Business Council (MMBC) Continuum Power Breakfast
- 08/28/2012 Proclamation – Arc of the MidSouth
- 08/28/2012 Remarks – The Annual Health Care Heroes Awards
- 08/29/2012 Remarks – New West Tennessee Regional Forensics Center
- 08/30/2012 Swearing in of Assessor, Cheyenne Johnson
- 08/30/2012 Swearing in Ceremony of Amy Weirich
- 08/31/2012 Investiture of John Fowlkes, Jr., United States District Judge



Mayor Luttrell was among the guests to welcome poet and author, Maya Angelo at an annual event for Agape.



Mayor Luttrell took instructions on cardio ropes for the 2012 Heart Walk Kick Off on the Plaza.



Mayor Luttrell spoke at an anti-bullying rally hosted by the FBI.



Departmental News

Photo Gallery *Events and Recognitions*

Shelby County History Awards *Banquet*



Mayor Luttrell was joined by Snowden student, Kira Tucker along with other members of the Historical Commission to celebrate important milestones in Shelby County history.

The annual Shelby County History Awards Dinner was held on August 8 at Hillwood Hall (Davies Manor) with participation from the Shelby County Historical Commission, West Tennessee Historical Society, Davies Manor Association, Bartlett Historical Society, Main Street Collierville and Descendants of Early Settlers of Shelby and Adjoining Counties.

Shelby County Historian Ed Williams welcome those in attendance. Writer and film maker Willy Bearden and Shelby County Mayor Mark Luttrell were featured speakers. The Shelby County Historical Commission presented awards to winners of various categories of the West Tennessee Regional Competition of Tennessee History Day at The University of Memphis, who was represented by Dr. Susan O'Donovan of the University's History Department.

"Over 125 people attended the event", said Jimmy Ogle, Chairman of the Shelby County Historical Commission, "which is a record number for this annual occasion, and we are encouraged by our community's interest in and support of Shelby County history."

County-wide "Tidbits"

Shelby Farms History:

Shelby Farms Park is a 4,500 acre urban park in Memphis, Tennessee. Originally, the park was a penal farm. From 1929 until 1964, inmates from the Shelby County prison worked the farm to produce food for the prisoners. After the penal farm operations ceased, citizens rallied to keep the land from being developed. Instead, they wanted to see the land used as a park. Today, it is one of the largest urban parks in America and receives approximately 1,000,000 visitors each year.

Shelby Farms boasts numerous bodies of water, paddle boats, paved and primitive trails, a disc golf course, a kite field, a model airplane field, horse stables, a dog park, a playground, nature areas, an amphitheater, visitor's center, indoor and outdoor rental spaces, and much more.

Shelby County Emergency Management *Hurricane Season*



We are in the midst of Hurricane season, which ends November 30, 2012. Hurricanes are tropical cyclones with thunderstorms.

The National Oceanic and Atmospheric Administration (NOAA) National Hurricane Center continues to warn citizens in coastal areas of impending tropical depressions, tropical storms, such as the recent "Debby," and hurricanes. The Saffir-Simpson Hurricane Scale rates damage from winds and storm surges. A "1" is minimal damage, with winds of 74—95 miles an hour. Hurricane Katrina in 2005, was rated a "3" with winds from 111—130 miles an hour. The most catastrophic hurricane will be rated a "5" such as Hurricane Andrew in 1992.

Shelby County keeps a close eye on these predictions since hurricanes can cause extensive damage several hundred miles inland—including high winds, tornadoes, and flooding. Our county has sheltered hurricane victims after Hurricanes Gustav and Katrina.





Department News

Office of Preparedness

Weather Camp



Channel 13 sponsored a "Youth Weather Camp" at the Agri-Center to more than 1,000 children. The Shelby County Office of Preparedness and the National Weather Service (in Memphis) joined in the fun.

TV Fox 13 provided photo "opps" with the on-air meteorologists, Joey Su-lippeck, Holly Hancock, and Brian Basham.

Although the National Weather Service booth was the favorite with generating a small-scaled volcano; the Office of Preparedness held its own with the large yellow outdoor warning siren. The children enjoyed their booth too.

It was a fun-filled, educational event for all who attended.

Office of Preparedness

Disaster Ready? Make a Plan!

As we move into the fall and winter months when the weather can be more volatile, let's remember to plan ahead.

- Meet with your family to decide the actions to take for every disaster.
- Decide on two places to meet if separated: One outside the home and one in your community.
- Designate an out-of-state contact to call for check-ins after the disaster.
- Find alternative routes to and from home, work, and school.
- Program ICE (in case of emergency) contacts into cell phones. Example: ICEBOB.
- Complete FEMA's "Emergency Financial First Aid Kit." Send a copy to an out-of-state contact. http://www.citizencorps.gov/downloads/pdf/ready/EFFAK_2010_FEMA.pdf.
- Perform a business risk assessment. Create a continuity and emergency plan.
- Write out your family and business plans and practice with annual drills.

Walk/Runs

Health Awareness

Many "awareness" walks/runs will be held in future months:

- 11/02—True Blue 5k—U of M Alumni, Young Committee—www.trueblue5k.racesonline.com.
- 11/03—Race for Grace—Shady Grove Pres. Church—www.raceforgrace.racesonline.com.
- 11/04—Gobble Wobble 5k—Baptist Rehab Ctr—Email at alarus-so@germantown-tn.gov.
- 11/04—MRTC RRS 1st Half Marathon—www.memphisrunners.com
- 11/04—SCSEF Race for Education—S.C. Schools Edu. Foundation—email at info@scsef.com.
- 11/10—Miles for Myeloma 5k—www.memphisiles.com
- 11/11—Overton Park 10k Trail Race—Park Friends, Inc.—Email at mike.cooley@wmbarr.com.
- 11/17—Race to Care 5k Run/Walk—www.racetocare5k.racesonline.com
- 11/17—Heroes in Recovery 6k Run & Walk—www.Heroes6k.com.
- 12/01—St. Jude Marathon—www.stjudemarathon.org,
- 12/08—Ugly Sweater 5k Run/Walk—Toys for Tots—email at info@humanmovement.me.
- 12/15—Starry 4k Walk/Run—Shelby Farms Conservancy—www.shelbyfarmspark.com.





Department News

Shelby County Promotions Spotlight

The following Shelby County employees were promoted during the month of August 2012.

<u>Name</u>	<u>Department</u>	<u>Position</u>
Armstrong, Freddie	Juvenile Court Clerk	Process Officer I
Barner, Lizabeth	Circuit Court Clerk	Collection Counselor -Debtor
Chambers, Cynthia	General Sessions Criminal	Collections Counselor
Childers, Antonio	Information Technology	Senior Network Technician
Dyer, JacquelineHeadstart	EHS Food Service	Technician Lead
Ector, Gwendolyn	Assessor	Administrative Technician
Eddins, Conssandra	Pretrial Services I	Community Services Coordinator
Fullilove, Larissa	Headstart	Early Headstart Classroom Teacher
Hammons, Debra	Sheriff	Manager A
Horton, Cassandra	Criminal Court Clerk	Collections Counselor
Maples I, Anthony	County Clerk	Clerical Specialist A
McKinney, Debra	Headstart	Lead Cook
Polk, Chandrell	County Clerk	Administrative Technician
Ramage, Kerri	Executive Secretary	Probate Court Judges
Robinson Jr., Larry	Fire Department	Firefighter V - Lieutenant
Ross, Mario	County Clerk	Clerical Specialist A
Royal, Usarius	Fire Department	Firefighter V - Lieutenant
Sharp, Kevin	Roads	Truck Driver III
Taylor, Jakari	Headstart	IT Specialist
Townsend, Cecelie	Juvenile Court Clerk	Principal Court Clerk



Healthy Lifestyle Changes—American Heart Association Tips for Changes

http://www.heart.org/HEARTORG/Conditions/HeartAttack/PreventionTreatmentofHeartAttack/Lifestyle-Changes_UCM_303934_Article.jsp

- ⇒ **Stop smoking**—Commit to quit. If you are a smoker, it is tougher to recover from a heart attack or stroke or to live with chronic heart disease.
- ⇒ **Choose good nutrition**—A healthy diet is one of the best weapons you have to fight cardiovascular disease. A diet rich in vegetables, fruits, whole-grain, and high-fiber foods, fish, lean protein and fat-free or low-fat dairy products is the key.
- ⇒ **Reduce blood cholesterol**—Reduce your intake of saturated fat, *trans* fat and cholesterol, and get moving—some physical activity.
- ⇒ **Lower high blood pressure**—This is the single largest risk factor for stroke. Shake the salt habit, take your medications, and get moving—walk, run, or even dance!
- ⇒ **Be physically active every day**—At least 30 minutes of physical activity on five or more days of the week can help lower blood pressure, lower cholesterol and keep your weight at a healthy level.
- ⇒ **Aim for a healthy weight**—Obesity is an epidemic in America. Fad diets and supplements are not answers to controlling weight. Good nutrition, controlling calorie intake and physical activity are the only ways to maintain a healthy weight.
- ⇒ **Manage diabetes**—Cardiovascular disease is the leading cause of diabetes-related death. People with diabetes are two to four times more likely to develop cardiovascular disease.
- ⇒ **Reduce stress**—The relationship between coronary heart disease and stress predicts stroke and blood pressure risk.
- ⇒ **Limit alcohol**—Drinking too much can raise blood pressure and lead to heart failure or stroke.

Good Work Ethics

Tips to producing high-quality work

(Erin Schreiner, Demand Media)

Reliability—Punctual and dependable. This shows employers that a worker is one they can turn to at any time.

Dedication—Commitment and loyalty. The employee will do what it takes to perform well. They go the extra mile and dedicate themselves to their positions.

Productivity—Efficient and effective. These employees work at a consistently fast pace with large amounts of work. The more productive, the more beneficial to the organization.

Cooperation—Respectful and team players. Employees will work with any individuals in a polite manner, even if they *do not enjoy* working with the individuals in question.

Character—Self-disciplined, honest, trustworthy. These workers embody positive traits daily.



Department News

Shelby County Trustee Office *Sustainable Office Grand Opening*

Shelby County Mayor Mark Luttrell and Shelby County Trustee David Lenoir hosted an open house for 157 Poplar August 24.

The event highlighted the tangible results of Mayor Luttrell's Sustainable Shelby Implementation Plan and a successful collaboration between Shelby County and the University of Memphis Department of Architecture. Nearly 100 people crowded the First Floor Lobby for the remarks before touring the building.

"With tighter budgets each year, we must continue to look for ways to be more efficient" said Mayor Luttrell. "These renovations will help us to save taxpayer dollars, while at the same time, reducing our carbon footprint."

The \$5.5 million renovation of the 1959 building included a number of environmentally-friendly and energy efficient features. Trustee staff, as well as U of M architecture faculty and students involved in the project, conducted tours and discussed the three-year renovation.

Student performers from Visible Music College located in Downtown Memphis performed both before the start of the program and during a reception that will follow along with Shelby County Trustee employee Homer Hamilton.

"This project was undertaken in a thoughtful way with an eye towards both efficiency and meeting the needs of county employees and taxpayers," said Mr. Lenoir. "The process and finish product should be a model for what can be accomplished through collaboration."



SC Office of Multicultural & Hispanic Affairs *Health Fair*

Ivette Baldizon, Manager of the Shelby County Office of Multicultural & Hispanic Affairs, hosted a Health Fair along with the Shelby County Health Department and the University of Tennessee Medical School. More than 300 attendees visited vendors for several health screenings. Of the 25 children tested for lead poisoning, only one tested positive.

Over 250 were screened for blood glucose and hypertension.





Department News

National Night Out—Klondike and Lutheran Village





About Shelby County

Shelby County was established in 1819. It is the state's largest county both in terms of population and geographic area. Its county seat is Memphis. It is part of the Memphis Metropolitan Statistical Area, which comprises eight counties in the three states of Tennessee, Mississippi, and Arkansas. Shelby County was named for Governor Isaac Shelby (1750-1826) of Kentucky.

Shelby County is governed by a mayor-commissioner form of government under a Home Rule Charter that went into effect on September 1, 1986. Each serves a 4-year term. Together, the administration and the Board of County Commissioners are responsible for governing the most populous of Tennessee's 95 counties. The county's personnel staff of approximately 6,270 people have the direct duty of providing services for 910,100 citizens according to the 2007 estimated census data.

Mark H. Luttrell, Jr., was elected as Shelby County Mayor on August 5, 2010.

Anniversaries

AUGUST 2012 ANNIVERSARIES

40 Years of Service

Owens, Jannel, Health Department

35 Years of Service

Smith, Robert W., Fire Department
Goudy, Wayne E., Sheriff's Office

30 Years of Service

Swanson, Debra K., Corrections
Phillips, Joyce G., Corrections
Nathaniel, Ernest, Sheriff's Office
Cobb, Beverly A., Sheriff's Office
Richmond, Marguerite A., Sheriff's Office
Rogers, Debra C., Juvenile Court
Walker, Eleanor K., Public Defender's Office
Pratcher, Mary R., Sheriff's Office
Walker, Angela L., Sheriff's Office

25 Years of Service

Thirlaway, Lori A., Assessor's Office
Wilkin, Charles, Codenfender
Barbee, Rosemary, Elections Comm.
Coleman, Audrey J., Corrections
Tutton, Antoinette, Clerk's Office
Schasa, Norbert A., Corrections
Towles, Bridget, Health Dept.
Morton, Lawrence W., Public Defender
Owen, Alice S., Sheriff's Office

Condolences

AUGUST 2012 CONDOLENCES

Below is a list of employees who lost a loved one this month.

Please keep them and their families in your prayers.

Employee	Department	Relative	Relations
LaShonda Harmon	Assessors Office	Bernice Dandridge	Aunt
Warren Hill	Mayor's Office	Rosa Glover	Mother-In-Law
Carlyse Peete-Nevels	Circuit Court	Aretha Ransom	Aunt
Donna Hill	Corrections	Rosa Glover	Mother
Natoria Carpenter	Assessors Office	Patricia Moorman-Wade	Step-Mother
Dominique Carpenter	Assessors Office	Patricia Moorman-Wade	Step-Mother
Eric Bush	Code Enforcement	Dolores Turner	Son-In-Law
Shelia Towns	Fire Department	Eyrius Porter	Uncle
Larry Mansel	Fire Department	Louise Mansel	Mother
Riesel Sandridge	Criminal Court Clerk	Alice Sandridge	Mother
Doris Hines	Assessors Office	Eddie Lewis McFadgon	Uncle
Teresa Whiting-Yancy	Assessors Office	Willie I. Whiting	Mother
Rheunete's Benson-Wynn	GS Criminal Court	Olivia C. Jackson	Grand-Mother
Carolyn Arnold	Trustee's Office	James Mattison	Father
Adrienne Gooch	Election Commission	Breniya Gooch	Daughter
Angela Warren	Sheriff's Office	Olivia C. Jackson	Mother
Temiika Gipson	Criminal Court Clerk	Olivia C. Jackson	Grand-Mother
Paula Jones	Community Services	Margaret Mae Lane	Aunt

Retirees

AUGUST 2012 RETIREES

Employee, (Yrs of Svc) & Department

Sandra Y. Brown (33), Criminal Court Clerk

Albert S. Flowers, Jr. (17), Public Works

Gary W. Kellum (25), Sheriff's Office

Greg M. Luna (9), Correction Center

Shirley A. Marcum (32), Sheriff's Office

William V. Moore (33), Road Department

Betty Neal (24), Community Services

Andrew C. Pegues, Jr. (25), Community Services

Otha A. Randolph (25), Correction Center

Fredonia Young (27), Health Services



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Please submit stories, comments, and questions

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